NEW ANSI/ISEA Z308.1-2026

Workplace First Aid Kits & Supplies

Approved September 15, 2026 | Effective March 2027



The Class A and Class B minimum-fill requirements remain essentially unchanged. The most meaningful 2026 updates are new bilingual first-aid-guide requirements and expanded guidance for naloxone, anti-choking devices, mobile workers, workplace training, and bleeding-control preparedness.

What customers need to know

Topic	2021 Standard	2026 Standard
Minimum Class A and Class B Kit Contents	2021 minimum-fill quantities and core required items.	Class A and Class B minimum-fill quantities remain unchanged, but certain product specifications and requirements have been updated.
First Aid Guide	A first aid guide was required.	Guide must be printed in both English and Spanish.
Naloxone	Not specifically included in the supplemental-supplies guidance.	Added as supplemental guidance for opioid emergencies; recommends a clearly labeled kit with at least two nasal sprays.
Anti-choking devices	Not specifically addressed.	Added as supplemental guidance when standard choking-response protocols are ineffective or cannot be performed; awareness training is recommended.
Mobile workers	General guidance noted that mobile workers should have access to first aid supplies.	New dedicated guidance covers hazard assessment, kit proximity, contents, vehicle/worksite storage, and monthly/after-use inspection.
First aid training	No dedicated training appendix.	New Appendix D addresses workplace training, trained personnel on every shift, risk-appropriate training, CPR, and product-specific training.
Arterial tourniquets	Required for Class B; prior criteria emphasized full occlusion and sustained performance.	Still required for Class B. Performance language changes to occlusion within 90 seconds or less and maintenance for at least 15 minutes; adds guidance to confirm conformance due to the proliferation and associated risk with counterfeit tourniquets.
Bleeding Control	Appendix B included bleeding-control-kit guidance.	Moved to a dedicated Appendix E and identifies the guidance as interim while a more comprehensive bleeding-control standard is being developed.

Important distinction: Naloxone and anti-choking devices are supplemental guidance- they are not additions to the required Class A or Class B minimum-fill table.

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Appendix A
First Aid Guide

NEW: BILINGUAL GUIDE

Now required in English and Spanish
Class A and Class B kits conforming to the 2026 standard must now include a First Aid Guide printed in English and Spanish. The booklet covers immediate care for injuries and sudden illness, including CPR, AED use, choking and bleeding control, using clear language and illustrations where needed.

Beyond Minimum Kit Contents
Appendices B-E offer additional guidance and information.

Appendix B
Supplies, Maintenance & Unitized Kits

Workplace-Specific Supplies
Add products and quantities for workplace hazards, such as assorted bandages, OTC medications, electrolytes, glucose, hemostatic dressings, bloodborne pathogen cleanup kits and seasonal supplies.

NEW: Naloxone & Anti-Choking Devices
For opioid emergencies, consider a clearly marked naloxone kit with at least two nasal sprays, in plain view near first aid or emergency equipment.
Anti-choking devices may supplement standard response when ineffective or not feasible. Follow product instructions and provide awareness training.

OTC Medications
Use individually packaged, properly dosed, tamper-evident products with Drug Facts on each packet. Avoid products that cause drowsiness.

Maintenance & Organization
Inspect at least monthly and after use. Restock, replace expired supplies and disinfect cabinet surfaces. Uniform-sized, color-coded boxes in unitized kits simplify organization and replenishment.

Naloxone and anti-choking devices are supplemental, not minimum required contents under this standard.

Appendix C
Kit Contents, Quantities & Placement

Assess hazards and likely injuries to select Class A or Class B contents and additional supplies. Base kit quantities and locations on risk and rapid access, not employee count alone.

NEW: Mobile-Worker Preparedness
Plan for changing jobsites, maintain appropriate supplies, and secure kit contents during transport. Bring kits to the worksite if the round trip to the vehicle exceeds 3-4 minutes. Inspect at least monthly or after each use, whichever is sooner; restock promptly.

Appendix D
First Aid Training

Arrange first aid and CPR training through an accredited training organization, with product-specific instruction as needed. Plan trained coverage on every shift, considering facility layout and workplace risks, with more trained personnel in higher-risk environments.

Appendix E
Bleeding Control Kits & Supplies

Interim guidance for distinctly packaged kits to treat life-threatening external bleeding. Suggested supplies: tourniquet, chest seal, compression and hemostatic bandages, thermal blanket, gloves, permanent marker and shears. Appendix E is interim guidance while a separate bleeding-control standard is developed.

Source: ANSI/ISEA Z308.1-2026, Section 5.12 and Appendices A-E. Summary only; consult the full standard.

First Aid + Safety + PPE + Safety Training + Mobile Testing + Fire Protection

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